

TALENT EDGE MASTERCLASS

Developing a Future-Proof Talent Leadership for Intelligent Organization

INVICTUS
LEADER

LEADING MINDS

Scotland · India · Thailand · Singapore · China · Malaysia

Date: 22 October 2020

Time: 8.30am – 6.30pm

One Day Masterclass
Workshop

Yesterday's talent may no longer be future-proof.

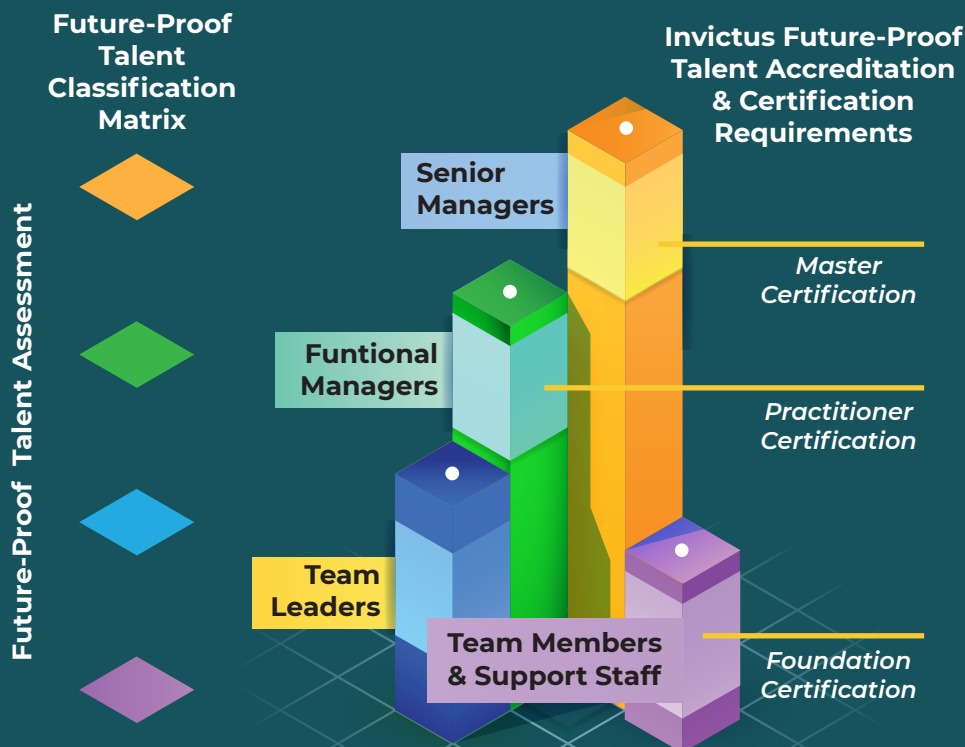
Before COVID-19 we had a stable work and workplace environment. That is no longer the case. Overnight our work, workplace and workforce have changed due to COVID-19. Apart from that the current global space is volatile and complex world, digitisation, artificial intelligence and automation have moved the goalposts.

The above factors are disrupting the world of work. The skills required to succeed in organisations are shifting- and this is having an extreme effect on work, workforce planning and the career paths of employees.

These developments will transform the way we live, the way we work especially work from home. Even now some jobs are getting redundant, there will be other jobs will grow and jobs that yet to exist today will become commonplace. The future workforce will need to align its skillset to keep pace to be competitive.

Your future-proof talent is your competitive edge. This workshop is developed with that one purpose to provide you the skills and learning to be future-proof in your work, workforce and workplace. A one day comprehensive practical workshop to provide you the tools and technique to develop your future-proof talent.

FUTURE-PROOF TALENT CAREER PATH - ARCHITECTURE



Do you just want to survive in this environment, but also to thrive? And how well your business deal with future disruptions.

Future-proofing your talent can have a major positive impact on the revenue and profitability of a business.

By developing a Future-Proof Talent Leadership not only drives down cost; but a competitive advantage that creates value for your company. People are the only assets that innovate in any organization. Innovation is the only path to sustain performance.

Future-proofing your talent will give you the competitive edge and advantage in the current pandemic, digital disruption and VUCAH.

Future-Proof Talent Leadership Framework
Copyright © 2020 Invictus Leader Sdn Bhd. All Rights Reserved

INVICTUS
LEADER
LEADING MINDS
Scotland · India · Thailand · Singapore · China · Malaysia

3 WEEKS OF LEARNING FRAMEWORK & SCHEDULE OVERVIEW - LEVEL 1

Intro To Future Proof Talent

What Are Future Proof Talent Skills

The 7 Future-Proof Talent Competency

How To Think & Prepare Multiple Futures

5 Step Strategy To Future-Proof Your Talent

Prototype & Audit Your Future-Proof Your Talent

WEEK 1					WEEK 2					WEEK 3				
MON	TUES	WEDS	THURS	FRI	MON	TUES	WEDS	THURS	FRI	MON	TUES	WEDS	THURS	FRI
Intro @ 2pm	Lecture 2 @ 2pm	Lecture 4 @ 2pm	Lecture 6 @ 2pm		Group 1 Mentor Session @ 9AM		Group 1 Part 2 Mentor Session @ 9AM			Group Mentoring 9am - 12pm				Final Presentations All Team 9AM - 12PM
Lecture 1 @ 2pm	Lecture 3 @ 2pm	Lecture 5 @ 2pm			Group 2 Mentor Session @ 11AM		Group 2 Part 2 Mentor Session @ 11AM							
					Group 1 Mentor Session @ 1PM		Group 1 Part 2 Mentor Session @ 1PM							
					Group 1 Mentor Session @ 3PM		Group 1 Part 2 Mentor Session @ 3PM							
Estimated 10 hours lecture time					60 Minute Per Mentoring					60 Minute Per Mentoring				
					Estimated 8 Hours Lecture Time					Estimated 8 Hours Lecture Time				
										30 Minutes per presentation per team				

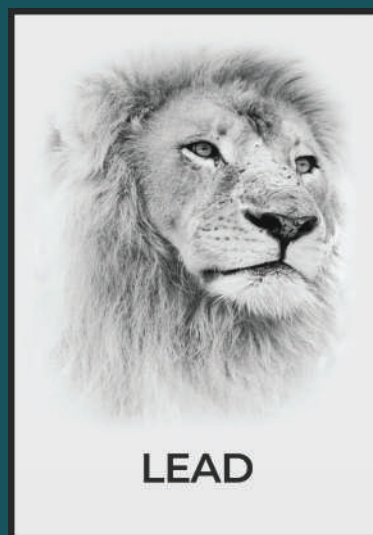
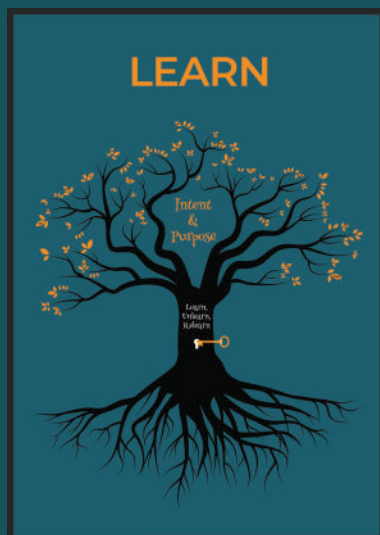
Future-Proof Talent Leadership Framework
 Copyright © 2020 Invictus Leader Sdn Bhd. All Rights Reserved

WHAT WILL YOU LEARN & ADOPT

- What skills you would need to develop for your company in the future?
- The Seven Future-Proof Talent Competency
- What talent-proof you need to develop today to protect your company tomorrow?
- Five-step strategy to Future-Proof your Talent
- Which skills will and will no longer be relevant for your company in 5 to 10 years?

WHO SHOULD ATTEND

- Anyone who wants to develop their Future-Proof Talent.



WHY VS RAVI?



Ravi's cutting-edge work in the past 5 years in the areas of developing and prototyping products and services for multiple futures has gained traction and provided a competitive edge for several start-ups and Fortune 500 companies.

30 years of Learning, Thinking, and Leading in **Future-Proofing Oneself** has earned him an authority on ground-breaking insights on **Intellect Thinking, Cognitive Mentor-Coaching, Future-Proof Leaders & Talent**, and **Unlocking Human Talent** in preparing leaders for tomorrow by teaching the future today.

His **LEARN-THINK-LEAD** methodology is a proven competitive edge process. This methodology is currently helping organizations and individuals to navigate in the current pandemic and digital disruption in developing future-proof talent, foresight leaders, and prototyping future products and services now.

In the last 30 years, he has mentored and advised over 3,000 corporate leaders, Statesmen, coaches, entrepreneurs, and international professional sports personalities across 28 countries. Not including several thousand parents, gifted and special children.

In the past 10 years has developed over 1500 future-proof talents.

He and his team have developed the Futures Thinking skills framework and currently being incubated in an accelerator with 17 companies and start-ups located in 5 countries covering Europe and Asia.

WHY Invictus Leader

Over 30 years' experience in Learning, Thinking and Leading in **Foresight Leadership, Prototyping Multiple Futures, Future-Proof Workforce Leaders & Talent**, and **Futures Thinking**. A leadership and management practice advisory and consulting for over 10,000 firms in 37 countries covering 5 sectors of the economy (Primary, Secondary, Tertiary, Quaternary, and Quinary).

With that experience, we have acquired a formula for identifying, nurturing, and developing future-proof leader & talent with the ability of Futures Thinking.

Our Non-Exhaustive Clients Is a Testimonial to Who We Are and What We Do

